

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

May 21, 2021

This Memorandum of Understanding (MOU) is agreed to between the California School Employees Association and its Chapter #506 (hereinafter "CSEA") and the Riverside Unified School District (hereinafter "District"). The District and CSEA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

RIVERSIDE UNIFIED SCHOOL DISTRICT

CLASS TITLE: GROUNDS MAINTENANCE WORKER (Range 16)

BASIC FUNCTION:

Under the direction of the Grounds Maintenance Supervisor, perform general and varied grounds maintenance and gardening work at District sites on an assigned gardening or hardscape crew; operate a variety of light grounds maintenance equipment.

REPRESENTATIVE DUTIES:

Participate as a member of an assigned Maintenance and Operations gardening team. *E*

Plant, cultivate, trim and prune hedges, shrubs, trees, and lawns. *E*

~~Assist in the installation, maintenance and repair of asphalt, concrete and playground equipment; replace and remount basketball backboards, swings, fences and others. *E*~~

~~Irrigate various grounds areas by hand, manual or automatic sprinkler systems; make repairs to irrigation systems. *E*~~

Operate grounds maintenance equipment including bobcat, backhoe and tractors as assigned. *E*

Fertilize lawns, planter beds and trees. *E*

Control weeds and insects in lawns, planter beds and fence lines. *E*

~~Pour, form, grade and repair concrete and asphalt; repair brick walls and block walls as assigned. *E*~~

Remove and cut trees, shrubs and hedges as appropriate. *E*

Operate trucks and equipment related to landscape maintenance; clean grounds equipment as required. *E*

Distribute sand, soil and other material as needed. *E*

Assist with gopher/small-rodent abatement without operating specialized machinery.

Perform preventative maintenance on equipment used with landscape maintenance.

Clean storm and roof drains.

Assist in the set-up and break-down of portable stages as assigned.

Assist with a variety of grounds maintenance work.

Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Methods, materials, supplies, tools and equipment related to gardening, concrete and asphalt **and grounds maintenance work.**

Basic grounds maintenance procedures including mowing, edging, raking and weeding

Health and safety regulations

ABILITY TO:

Perform general gardening and grounds work.

Operate the appropriate motor vehicle and landscape maintenance equipment.

Establish and maintain effective relationship with others.

Assist with abatement procedures of gopher/small rodents without operating specialized equipment.

Follow oral and written directions.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: completion of the twelfth grade and at least one year of experience with grounds and gardening maintenance.

LICENSES AND OTHER REQUIREMENTS:

Valid Class C California driver's license

WORKING CONDITIONS:

ENVIRONMENT:

Outdoor environment

Adverse weather conditions

Driving a vehicle to conduct work

PHYSICAL ABILITIES:

Lifting, carrying, pushing or pulling

Heavy physical labor

Bending at the waist

Seeing to perform gardening work

Dexterity of hands, wrists and fingers to operate tools and gardening equipment

Standing for extended periods of time

HAZARDS:

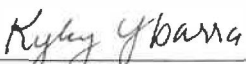
Chemicals

Gasoline


This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:

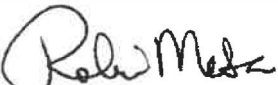
FOR CSEA;




Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



Bernie Holt
President, CSEA #506




Robin Mesa
Director V, Classified Personnel
Riverside Unified School District




Sandra Garcia
Chief Job Steward, CSEA #506



Shani Dahl



Ramona Hillis
Labor Relations Representative, CSEA



Ken Mueller




Joy Hurst



Hayley Calhoun



Nina Moore



Dan Rudd



Carrie Aldis